I. Re	Removal from Payroll					
a.	Resignations - None					
b.	Retirements					
1.	Jennifer Householder, 1.0 Grade 2 Teacher at East Bradford ES effective the last day of the 2019-2020 school year. 21 Years of Service.					
2.	Adriana Park, 1.0 Music Teacher at East Bradford ES effective the last day of the 2019-2020 school year. 26 Years of Service.					

II. A	Additions to Payroll							
a.	Professional S	Professional Staff: Contract						
1.	Laura Ebert							
	Placement	1.0 Autistic Support Teacher at Exton ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 3, \$50,000						
	Education Bachelor of Science from West Chester University 2014-2018							
	Experience Autistic Support Long Term Substitute at Norristown Area District 4/2019 – current, Autistic Support Teacher at Dev CIDDS 12/2018 – 4/2019, Multiple Disabilities Teacher du Chester County Intermediate Unite 6/2018 – 7/2018							
	Certification	Instructional I, Grades PK-4, Special Education PK-8, Endorsement Autism PK-12						
b.	Professional S	Staff: Long Term Substitute - None						
C.	Administrative Staff: Contract - None							

d.	Support Staff: Non Bargaining - None
e.	Support Staff: Contract - None
f.	Support Staff: Substitute - None

III.	Personnel Eve	ents				
a. Status Change						
	Name	Туре	From	То	Effective Date	Salary
1.	Emily Elliott	Professional	1.0 School Psychologist at Glen Acres ES	.8 School Psychologist at Glen Acres ES	12/12/19	\$50,880

	Name	Туре	From	То	Effective Date	Salary
2.	Jennifer Fitzgibbon	Professional	1.0 Staff Nurse Floater	.8 Certified School Nurse LTS at .8 Hillsdale ES/District (during C. Dugan's Leave of Absence)/.2 Staff Nurse	12/2/19	\$36,800 LTS
3.	Zakiyus Hardy	Custodian	.5 Part-time Custodian at Starkweather ES	1.0 2 nd Shift Custodian at Penn Wood ES	11/26/19	\$17.90
4.	Mary Ann Tomlinson	Professional	1.0 Secretary to Assistant Principals at East HS	1.0 FCS LTS at Stetson MS for Ms. Linn's leave of absence	12/9/19	\$46,000

b. Transfer - None

I\/	Personnel	Lagua

- a. Sabbatical Leave None
- b. Unpaid Leave None

V. Additional Information

- 1. Anastasia Coni's transfer will be effective 1/2/20.
- 2. Jillian Dannehower's start date was 12/2/19.
- 3. Laura Ebert's start date will be 1/6/20.
- 4. Shae Fisher's start date was 12/3/19.
- 5. Kathleen Payne is retiring from WCASD effective 12/20/19 with 17 years of service.
- 6. The District withdrew our offer of employment to Sandra Rubio due to clearance issues.
- 7. Josiah Shoemaker will start at Level 3 (B+24), Step 4, \$52,900, and his start date will be TBD.
- 8. In accordance with the PA State Auditors recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office (see list).

KRAPF'S

Bus #	First Name	Last Name	Driver
38	Akira	Kitchener	Driver

ON THE GO KIDS

Bus#	First Name	Last Name	Drivers/Aides
207	Deborah	Armour	Aide
222	Shardae	Dunn-Hogue	Aide
239	Brooke	Hamilton	Aide
225	Felicia	Jones	Aide

VI. Supple	emental Co	ntracts					
	First				% of	Total	
Last Name	Name	Location	Season	Step	Contract	Contract	Position Title
Additions: '1	9-'20						
Byrd	James	RHS	Annual	5	50.00%	\$857.25	Science Olympiad
Dick	Ashley	FMS	Spring	1	100.00%	\$2,156.00	Asst. Softball Coach
							Head Boys Basketball
Giordano	Benjamin	FMS	Winter	1	50.00%	\$1,232.00	Coach
Giuliano	Robbi	FMS	Spring	1	100.00%	\$2,772.00	Head Softball Coach
Knight	Ryan	EHS	Spring	1	100.00%	\$3,696.00	Asst. Track Coach
Suarez	Jaime	RHS	Annual	5	20.00%	\$342.90	Science Olympiad
Swiggett	Julian	EHS	Annual	3	100.00%	\$3,240.00	Spring Drama
Whitton	Tanna	RHS	Annual	2	30.00%	\$425.25	Science Olympiad
Removals: N	one						
Adjustments	<u> </u>						
Lindsay	Charles	FMS	Winter	4	100.00%	\$2,944.00	Asst. Wrestling Coach
Shelton	Latrell	RHS	Winter	3	29.00%	\$1,315.44	Asst. Boys Basketball Coach
Swiggett	Julian	FMS	Spring	3	100.00%	\$2,916.00	Head Baseball Coach
Washington	Reginald	FMS	Winter	7	50.00%	\$1,724.00	Head Boys Basketball Coach

Recommendations

Supplement to the Agenda -ADDENDUM - 2019.12.16 p.1

- I. Removals from Payroll
- a. Resignations None
- b. Retirements None
- II. Additions to Payroll
- a. Professional Staff: Contract None
- b. Professional Staff: Long Term Substitute None
- c. Administrative Staff: Contract None
- d. Support Staff: Contract

1.	Vincent Belnome					
	Placement	1.0 Grounds Mechanic #3 at the Warehouse, 8 hrs./day, 5 days/week,				
		260 days/year, effective 12/30/19, Group 3, Step 4, \$25.12.				

- e. Support Staff: Substitute None
- III. Personnel Events
 - a. Status Change None
 - b. Transfer None
- IV. Personnel Leave
- a. Sabbatical Leave None
- b. Unpaid Leave None
- V. Additional Information
 - Broadus Davis will serve as interim Assistant Principal at Peirce MS during Dr. Maxwell's leave of absence. Mr. Davis will have a daily rate of \$575 to Broadus Davis, LLC for consulting services. Effective date will be 1/3/20.
- VI. Supplemental Contracts None